

NOTE: These are "proposed" minutes and will not be approved until the October 4, 2016 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
September 20, 2016

2017 PUBLIC BUDGET HEARING

CALL TO ORDER – President David Black called the September 20, 2016, 2017 Public Budget Hearing of the Board of School Trustees to order at 4:00 p.m. All board members were present. Others in attendance included Jane Allen, Superintendent, James Bromley, Assistant Superintendent, Mark Snyder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds, and Michelle Willey, Director of Transportation.

CONDUCT PUBLIC HEARING ON 2017 BUDGET – Mrs. Allen indicated this is a Public Hearing on the 2017 Annual Budget which includes our General Fund, Capital Project Fund and Bus Replacement Plan.

PUBLIC COMMENT – None.

ADJOURNMENT - Mrs. King moved and Mr. Souder seconded a motion to adjourn the 2017 Public Budget Hearing at 4:03 p.m. The motion was approved with a vote of 5-0.

PUBLIC HEARING

CALL TO ORDER – President David Black called the September 20, 2016, Public Hearing of the Board of School Trustees to order at 4:03 p.m. All board members were present. Others in attendance included Jane Allen, Superintendent, James Bromley, Assistant Superintendent, Mark Snyder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds, and Michelle Willey, Director of Transportation.

CONDUCT PUBLIC HEARING AMENDMENT LEASE – Mrs. Allen indicated this allows us to lease a part of Heritage Intermediate School to the Building Corporation so that we can complete the project legally (this allows us to do improvements in the buildings without raising taxes).

CONDUCT PUBLIC HEARING ON ADDITIONAL APPROPRIATION – When we budget for our funds we need to project what we think the maximum amount will be in that fund. When we do this project it will change the maximum amount, so we have to ask for a hearing that allows us to add extra money to our funds.

PUBLIC COMMENT – None.

ADJOURNMENT - Mr. Souder moved and Mr. Miller seconded a motion to adjourn the Public Hearing at 4:05 p.m. The motion was approved with a vote of 5-0

BOARD MINUTES

CALL TO ORDER – President David Black called the September 20, 2016, meeting of the Board of School Trustees to order at 4:05 p.m. All board members were present. Others in attendance included Jane Allen, Superintendent, James Bromley, Assistant Superintendent, Mark Snyder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds and Michelle Willey, Director of Transportation.

SUPERINTENDENT'S REPORT – Report on preliminary ADM count. Mrs. Allen said last year our ADM count was 4554 and this year it is 4581.66. That means we will probably be up by 25 to 30 new students. That is a real good thing for our school corporation. York Elementary and Northridge Middle School gained students with the other schools having a decrease in students.

ANNOUNCEMENT OF RETIREMENT OF ASSISTANT SUPERINTENDENT - Mrs. Allen announced that Mr. James Bromley will be retiring in June of 2017.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA – Mrs. King recommended that they pull the recommendation for Assistant Superintendent Position from the Personnel List to agenda item 5.9.

- Personnel List
- Minutes and Executive Minutes of the September 6, 2016 school board meeting
- Financial Statement
- Claims Lists

EMPLOYMENT:

Northridge Middle School

Classified: Jo Alderman, 3.5 Hour Cafeteria Worker, Replacing: Cynthia Ingling
Start Date: September 21, 2016

Administration Building

Certified: Dr. Robby Goodman, Assistant Superintendent, Replacing: James Bromley
Start Date: January 3, 2017

Northridge High School

Classified: William (Ray) Caples, Head Softball Coach, Replacing: James (Bo) O'Dell
Start Date: September 21, 2016

Haley Nixon, Assistant Softball Coach, Replacing: Lavern Wingard
Start Date: September 21, 2016

RESIGNATION:

Northridge High School

Classified: Teresa Riegsecker, Athletics Concession Manager, Effective Date: September 30, 2016

York Elementary School

Classified: Lori Wuthrich, 3 Hour Cafeteria Worker, Effective Date: September 15, 2016

Heritage Intermediate School

Classified: Christine Tribble, 7.5 Hour Building Assistant, Effective Date: September 23, 2016

TRANSFER:

Northridge High School

Classified: Mary Coddens, 12 Month Custodian to: Northridge Middle School, 12 Month Custodian
Start Date: August 1, 2016

EMERGENCY LEAVE:

Jefferson Elementary School

Classified: June Watson, Cafeteria Manager, 4 Days

Mr. Miller moved and Mr. Gayler seconded a motion to approve the consent agenda as presented. The motion was approved with a vote of 5-0.

APPROVAL OF 2016-2017 MASTER CONTRACT - Mrs. Allen said they feel very fortunate have the MTA working with us and in all arenas of education for Middlebury Community Schools. Their willingness to work together is what sets us apart from less fortunate districts. What our teachers do every day with our kids is always the best thing that they can be doing for our kids (despite of what they are saying in Indianapolis about teachers). We are very lucky. She also wanted to thank Jessica Barkby and Clint Borntreger who were our negotiation representatives with the other teachers. She thanked our board members who helped us in negotiations this year. Major points of the tentative agreement are:

- The majority of the changes are language driven.
- Wording that will be changed is adding son-in-law and daughter in-law to immediate family (Funeral Bereavement Days).
- We hope that we will allow teachers who receive a Master Degree and be compensated.
- Attendance Stipend for teachers that have 98% attendance or better.
- Salary increase – we are not going to be able to add to the base of the salary this year but they are going to provide all of the teachers a 1% stipend of their salary on or before January 31, 2017.
- Changed the way extra-curricular is done. We added a tier system where coaches are paid by the years they coached the same sport, at that same level. Example: 0 to 2 years, 3 to 5 years and 6+ years. This corresponds to what a lot of the NLC coaches are doing currently. Increasing the extra-curricular pay base from 0-2 years 5% increase; 3-5 years, 10% increase and 6+ years is 20% increase (for coaches.)

- We added a section to allow teachers who cover for other teachers during the day for their prep period as a substitute (an actual stipend) for the work that they do.
- We will have teachers hired at 3 year maximum unless the MTA President and the Superintendent decide that there is a different kind of need for a teacher we could possibly go higher in terms of years of experience after consultation with the MTA.
- Health Insurance changes – they are dealing with a 15% increase in health insurance premium this year.

Mrs. Allen said we are so fortunate to have teachers that work so hard every day to change the lives of the students in their care. They brighten the lives of our children and they show them hope for the future, every single day. Mrs. King moved and Mr. Souder seconded a motion to approve the 2016-2017 Master Contract as presented. Mr. Gayler abstained from the vote. The motion was approved with a vote of 4-0.

CONSIDER APPROVAL OF MIXED ABILITY CLASSROOM AT OVE - Mr. Gayler moved and Mr. Miller seconded a motion to approve a Mixed Ability Classroom at Orchard View Elementary. The motion was approved with a vote of 5-0. Mrs. Allen indicated this will be comprised of students grades K-5. Mr. Black said this a necessity for our School Corporation and is a great thing in making this next step.

CONSIDER APPROVAL OF DONATION OF FUNDS TO OVE – Mrs. Allen said we had more donations for the Fun Run. Forest River donated \$500 and Fain Drain Seamless Guttering Company donated \$500. Mrs. King moved and Mr. Miller seconded a motion to approve the donations of funds to Orchard View Elementary as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION AUTHORIZING EXECUTION OF LEASE – Mr. Souder moved and Mrs. King seconded a motion to approve a resolution authorizing execution of a lease as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF ADDITIONAL APPROPRIATION RESOLUTION – Mrs. King moved and Mr. Gayler seconded a motion to approve the additional appropriation resolution as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION DETERMINING NEED FOR PROJECT – Mr. Gayler moved and Mr. Souder seconded a motion to approve the resolution determining need for project as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION APPROVING CONTINUING DISCLOSURE UNDERTAKING AND ISSUANCE OF BONDS – Mrs. King moved and Mr. Souder seconded an approval of resolution approving continuing disclosure undertaking and issuance of bonds as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF THE ASSISTANT SUPERINTENDENT POSITION – Mrs. Allen asked the board to approve Dr. Robby Goodman to be the new Assistant Superintendent for Middlebury Community Schools. Dr. Goodman has been in our district for 13 years as an Assistant Principal at NHS and Principal at Northridge Middle School. He has consistently raised the bar within his schools and across the district. He is an extremely hard worker with a visionary mind set with practical implementation ideas. She also requested that Dr. Goodman begin the position of Asst. Superintendent on January 3, 2017. He will have the opportunity to train with Mr. Bromley in the various responsibilities and departments which he will monitor when Mr. Bromley retires in June. He would also be available to help with the transition for the new Middle School Principal. Mr. Souder moved and Mrs. King seconded a motion to approve Dr. Robby Goodman as Assistant Superintendent beginning on January 3, 2017. Mrs. King said she has watched Dr. Goodman in the 10+ years she has been on the school board with him growing in his position and he challenged the board with new ideas. That is what she sees as very refreshing with him coming up to the Superintendent's office. He will help us become the very best school corporation that we can be. They are very excited to have him up here. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Board members reviewed the list of field trips.

ANNOUNCEMENTS AND CORRESPONDENCE –

- ISBA Fall Region 2 Meeting on October 19, 2016 in Plymouth.
- NHS Girls Golf team is going to Regional. Congratulations!

REQUESTS FOR TRAVEL – Board members reviewed the list of travel requests.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Gayler congratulated Dr. Goodman. He is very deserving and we appreciate everything he does.
- Mrs. King is also very excited to have him come up the Administration Center. It is also very exciting to see someone come to America and to Middlebury, IN for the very first time (she has a new Foreign Exchange student). It's been really great time and she wanted to thank the staff at the high school – he was late in coming and they were very gracious in helping him feel comfortable with where he is at. It's a very different schedule than what he had at home. Mr. Bromley asked how large the city was he came from. Mrs. King said he comes from a city of 8 million people.
- Mr. Souder appreciates that Dr. Goodman has worked so hard for us at this Corporation. He is delighted he is going to be a part of the next level. Thank you for all you have done for us. He appreciates his hard work.
- Mr. Miller said over the past 2 years after joining the school board he has seen stuff that he never knew about. Dr. Goodman's giftedness is clear. It came to the surface during discussions that this might be the route to go and he thinks it fits Dr. Goodman's gifting very well. He is glad to see this is the direction they are going.
- Mr. Black said he met Dr. Goodman back at Heritage before the transition to the new school. He was out taking care of kids, getting them on buses and he thought "this guy doesn't smile very much". He didn't realize what you go thru getting kids on buses in the spring time when they don't want to be in school in the first place. Since that point and time he has gotten to know Dr. Goodman in a different way and with everything he has brought forward have always been good things and he appreciates that. Congratulations.

OTHER BUSINESS – None

ADJOURNMENT – Mrs. King moved and Mr. Souder seconded a motion to adjourn the September 20, 2016 meeting of the School Board of Trustees at 4:27 p.m. The motion was unanimously approved with a vote of 5-0. The next scheduled school board meeting will be on October 4, 2016 at 4:00 p.m. at the Administration Center.

David Black, President

Joanna King, Vice President

Robert Souder, Secretary

Scott Miller, Member

Paul Gayler, Member