

**NOTE: These are "proposed" minutes and will not be approved until the July 19, 2016 School Board Meeting**

4:00 p.m.  
Administration Center

Tuesday  
July 5, 2016

BOARD MINUTES

CALL TO ORDER – President David Black called the July 5, 2016, meeting of the Board of School Trustees to order at 4:00 p.m. with all members present. Others in attendance included James Bromley, Assistant Superintendent and Mark Snyder, Director of Business Services.

SUPERINTENDENT'S REPORT – Mr. Bromley made the following report on summer school:

- We had twelve students that participated in the Reading Recovery Program.
- We had thirty-seven students that participated in the IREAD Program. All but seven of those students passed their test after taking the summer school session. There were an additional thirty-three students who attend the IREAD who did not have to take the test because of a Good Cause Exemption. So it was a "full-house" this summer at Middlebury Elementary.
- Northridge Middle School had fifty-six students who participated in the Math Summer Session. Sessions ran from 8:00 a.m. – 10:00 a.m. and 10:00 a.m. to 12:00 p.m. There were forty-five students who attended the Language Arts Summer Session.
- Northridge High School had a Government Class with fifty-four students, PE1 had thirty-three students, PE2 had twenty-one students, English had fifteen students, and the Algebra/Geometry class had 15 students.

Mrs. King questioned the IREAD number of students - the number seemed to be higher than last year. Mr. Bromley acknowledged that it was higher and Mrs. King wondered why? Mr. Bromley said the IREAD test this year was from a different company therefore it had a different format. Most of the schools in the area did have more students this year that did not pass compared to other years. Mrs. King asked if this was based on Indiana State Standards and Mr. Bromley said it was. IREAD is entirely different from ISTEP (both testing sites changed vendors last year). She is concerned to see those numbers up from previous years. Mr. Black said if you break it down - the twenty students we had last year (or previous years) and add the additional seventeen students then divide by four schools it gives you four students per school. If you look at it that way and break it down it's really not that much different – it's just spread across the system more. If you break it down a little bit it's not as drastic as looking at it as if seventeen students came from one school. Mr. Black questioned if we would be able to see the IREAD results for the other school corporations in our county? Mr. Bromley said eventually the state would publish that information.. Mrs. King questioned the seven students who did not pass IREAD, would they be retained in the 3<sup>rd</sup> grade and Mr. Bromley said yes, that is the state law. He said MCS would send them on to Heritage Intermediate this next school year but they would be considered by the state as 3<sup>rd</sup> graders, where they would take IREAD again in March the following year.

EXPRESSIONS FROM PATRONS - None

CONSENT AGENDA –

- Minutes from the June 21, 2016 school board meeting.
- Claim Lists
- Personnel – Mr. Black indicated he was moving one personnel item on the personnel list to agenda item 5.4.

EMPLOYMENT:

Jefferson Elementary School

Classified: Lizbeth Mendez, 5 Hour EL Assistant, Replacing: Tania Medina, Start Date: August 10, 2016

York Elementary School

Classified: Ashlyn Kesler, 5.5 Hour Instructional Assistant, Replacing: Sarah Story  
Start Date: August 10, 2016

Orchard View Elementary School

Certified: Lisa McDowell, Temporary Kindergarten Teacher, Covering Abbie Mast's FMLA Leave  
Start Date: August 5, 2016

RESIGNATION:

Northridge High School

Certified: Dennis Sienicki, Boys Golf Coach, Effective Date: June 20, 2016

TRANSFER:

Northridge Middle School

Classified: Sherida Cross, 6.5 Hour Special Needs One-to-One Para to:  
Middlebury Elementary School 6 Hour Special Education Assistant  
Replacing: Rosemarie Stone, Start Date: August 10, 2016

Mrs. King moved and Mr. Miller seconded a motion to approve the consent agenda as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF 2017 BUDGET CALENDAR – Mr. Bromley outline the following proposed 2017 Budget Calendar:

- June 23, 2016
  - IDOE School Budget Workshop (Indianapolis)
- August 11, 2016
  - 2017 Budget Materials are given to the School Board
- August 16, 2016
  - First Budget Workshop – 2:30 p.m.
  - School board work session – brief review of the proposed General Fund, Debt Service Fund, Capital Projects Fund, Transportation Operating Fund, and School Bus Replacement Fund

**It will be reported at the August 2, 2016 meeting that we will advertise the Notices of Public Hearing for the 2017 Budget on August 17 and August 24, 2016.**

- August 17, 2016
  - Publish Budget (1<sup>st</sup> time)
- August 24, 2016
  - Publish Budget (2<sup>nd</sup> time)
- September 6, 2016
  - Second Budget Workshop (if necessary) 3:00 p.m.
- September 20, 2016
  - Public Hearing on Budget
- October 4, 2016
  - Adopt Budget for 2017

Mr. Souder moved and Mrs. King seconded a motion to approve the 2017 Budget Calendar as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF 2016-17 CLASSIFIED EMPLOYEE SALARY SCHEDULES – This is a routine item (and a legal formality) for each school year. Mr. Souder questioned if there was any increase in pay? Mr. Bromley said we did a 2% last year - the base of all these was increased last year. Mr. Gayler moved and Mr. Souder seconded a motion to approve the motion as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF MIDDLEBURY ELEMENTARY PRINCIPAL – Mr. Bromley said that Mrs. Allen is recommending Mr. Marion Hostetler to be hired as the new Middlebury Elementary School Principal. Mr. Hochstetler received his BS degree from Bethel and his MS in Administration from Indiana Wesleyan. He has been a teacher at the K-3 levels during his educational career. He most recently was a third grade teacher at Parkside Elementary in the Lakeland School district. Mr. Hostetler is present at tonight's meeting with his family. Mrs. King moved and Mr. Miller seconded a motion to approve Marion Hostetler as Principal of Middlebury Elementary School. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF THE TREASURERS' BOND – Mr. Gayler moved and Mr. Souder seconded a motion to approve the Treasurers' Bonds as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF BOARD POLICIES ON 1<sup>ST</sup> READING – Mrs. King moved and Mr. Souder seconded a motion to table agenda item 5.6 until the next school board meeting. The motion was approved with a vote of 5-0.

FIELD TRIPS – None.

ANNOUNCEMENTS AND CORRESPONDENCE –

- Tomorrow, Wednesday, July 6<sup>th</sup>, there will be a “meet & greet” for Mr. Hostetler at the Administration Center from 10:00 a.m. to 11:30 a.m. An email was sent to all Middlebury Elementary staff members, Administrators and Principals inviting them to come and meet Mr. Hostetler.

REQUESTS FOR TRAVEL – Mr. Bromley reviewed and answered questions regarding the list of travel requests.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Miller has known Marion for a while and he thinks he is going to be a great fit for the school. He wishes him all the best.
- Mrs. King affirmed what Mr. Miller said about Mr. Hostetler, she thinks he’ll be a good fit at Middlebury Elementary and she welcomed him to the school corporation.
- Mr. Gayler also welcomed Mr. Hostetler and his family, it’s an exciting time for him and his family. It looks like a great fit.
- Mr. Black said we’ve had some movement in staff this summer and is looking forward (in about another month) to be starting another school year.

OTHER BUSINESS – None

ADJOURNMENT – Mr. Miller moved and Mr. Gayler seconded a motion to adjourn the July 5, 2016 meeting of the School Board of Trustees at 4:35 p.m. The motion was unanimously approved with a vote of 5-0. The next scheduled school board meeting will be on July 19, 2016 at 4:00 p.m. at the Administration Center.

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David Black, President

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Joanna King, Vice President

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Robert Souder, Secretary

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Scott Miller, Member

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Paul Gayler, Member