

NOTE: These are "proposed" minutes and will not be approved until the May 1, 2018 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
April 10, 2018

BOARD MINUTES

CALL TO ORDER – Vice President Joanna King called the April 10, 2018, meeting of the Board of School Trustees to order at 4:00 p.m. Joanna King, Scott Miller and Paul Gayler were present and David Black and Robert Souder were absent. Others in attendance included Jane Allen, Superintendent and Mark Snyder, Director of Business Services.

SUPERINTENDENT'S REPORT – Nothing to report.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Claims Lists
- Minutes from the March 20, 2018 School Board Meeting
- Personnel List

EMPLOYMENT:

Northridge High School

Classified: Denise Balmer, Nurse, Replacing: Amy Zook, Start Date: April 9, 2018
Eric Blankenship, Assistant Track Coach, ¼ stipend, Start Date: April 11, 2018
Michelle Willey, NHS Registrar, Replacing: Dena Deal Start Date: April 30, 2018

Orchard View Elementary School

Certified: Jennifer Zimmer, Temporary Music Teacher, Replacing: Patricia Nuyken
Start Date: April 30, 2018

Classified: Juli Waggoner, Nurse, Replacing: Jane Oyer Start Date: August 8, 2018

Jefferson Elementary School

Certified: Maribeth Friesen, Art Teacher, Replacing: Linda Swihart Start Date: April 11, 2018

York Elementary School

Certified: Joseph Kominowski, Principal, Replacing: Yvonne Buller Start Date: July 1, 2018

Transportation Department

Classified: Kathy Fackelman, 2.25 Hour Bus Monitor, Start Date: April 12, 2018

RESIGNATION:

Northridge High School

Certified: Preston Shafer, Choir Teacher and Director of Choirs, Effective Date: May 25, 2018
Micah Detweiler, Percussion Teacher and Percussion Director, Effective Date: June 22, 2018

Classified: Carolyn Petty, Concession Manager, Effective Date: June 8, 2018

York Elementary School

Classified: Eva Schlabach, 6 Hour Special Education Assistant, Effective Date: April 13, 2018

Jefferson Elementary School

Certified: Linda Swihart, Art Teacher, Effective Date: March 30, 2018

Administration Building

Classified: Michelle Willey, Director of Transportation, Effective Date: April 27, 2018

Heritage Intermediate School

Certified: Joseph Kominowski, Assistant Principal, Effective Date: June 30, 2018

Northridge Middle School

Certified: Megan Stanton, 6th Grade Girls Basketball Intermural Coach, Effective Date: April 9, 2018

Classified: Samantha Dance, 3.5 Hour Cafeteria Worker, Effective Date: May 24, 2018

EMERGENCY LEAVE:

Northridge Middle School

Classified: Miriam Bontrager, 8 Hour Building Assistant
16 Hours: March 27, 2018, 8 hours; March 28, 2018, 8 hours

FMLA LEAVE:

Northridge High School

Certified: Alex Roth, Math Teacher, From April 26, 2018 to May 7, 2018

RETIREMENT:

Orchard View Elementary School

Classified: Cynthia Miller, 7 Hour Cafeteria Worker, Effective Date: April 1, 2018

Mr. Gayler moved and Mr. Miller seconded a motion to approve the Consent Agenda as presented. The motion was approved with a vote of 3-0.

CONSIDER APPROVAL OF YORK ELEMENTARY PRINCIPAL – Mrs. Allen recommended Joe Kominowski as the new Principal at York Elementary beginning July 1, 2018. Mr. Kominowski has been with the corporation for the past two years as the Assistant Principal at Heritage Intermediate School and had taught in the Elkhart School system for 12 years. Joe has a lot of experience with children at the elementary level. He has wonderful communication skills and relationship building with kids and adults. He has shown that he fits in very well in our organization. Mrs. Allen also said the committees (during the principal selection process) at York Elementary wanted Mr. Kominowski as well. Mr. Miller moved and Mr. Gayler seconded a motion to approved Joseph Kominowski as principal at York Elementary as presented. The motion was approved with a vote of 3-0. Mrs. Allen thanked the parents and staff that came to support him tonight.

- Mrs. King said the process of hiring a principal for any MCS school is really a great process. This is an amazing process and it takes a lot of people to make it happen. It's the administration, a few of our school board members (Dave Black and Paul Gayler), parents and educators from York. It's a team effort and intentionally done so. We believe it really takes a group of people to really look for what we are needing in each of those buildings and the other thing is they are your safety net, the people that have voted you (Mr. Kominowski) as a leader in that school. She wanted to say congratulations and it has a lot to do with what he has already done in our school corporation. She is thrilled to see him in that position.

CONSIDER APPROVAL OF THE SUPERINTENDENT 2018-2021 CONTRACT – Mr. Gayler moved and Mr. Miller seconded a motion to approve the Superintendent Contract for 2018-2021 as presented. The motion was approved with a vote of 3-0.

- Mrs. King said Mrs. Allen was nominated to be Superintendent of the Year by the Indiana Basketball Coaches Association, which is very well deserved. She doesn't think there is another Superintendent in the State of IN or the Midwest that attends the amount of functions that Mrs. Allen does. This is noticed by our patrons, our students, and families. It is very much appreciated. Not just what she does here at the Administration building but long after the day is done and everyone is headed home she's headed out to the different ball fields or other events. Mrs. King is very appreciative and wanted to make sure Mrs. Allen was recognized for the award she is receiving.

CONSIDER APPROVAL OF AWARDING BIDS FOR THE NORTHRIDGE MIDDLE SCHOOL PROJECT – Mr. Snyder indicated bids for the Northridge Middle School renovations were received, opened and read aloud for the renovations. Two general contractors submitted bids. Both submissions have been reviewed for conformance with the requirements of the documents to be found to be complete. The base bid of \$1,053,700 from Shawnee Construction is the apparent low bud submitted. Six alternate bids to removed work from the scope of the project were accepted also. A tabulation of the bids is listed for reference:

Contractors	Base Bid	Alternate #1 Omit work at Rms A125 - A128	Alternate #2 Omit Work at Rms A101-A103/A130& A201	Alternate #3 Omit Work at Rms A107-A112	Alternate #4 Omit Work at Room A106	Alternate #5 Omit Work at Rms B107-B110	Alternate #6 Omit Work at Rms B101-B106
R.Yoder Construction, Inc.	\$1,254,000	(\$130,000)	(\$175,000)	(\$138,000)	(\$18,900)	(\$164,000)	(\$29,000)
Shawnee Construction & Engineering	\$1,053,700	(\$122,600)	(\$134,100)	(\$107,600)	(\$16,400)	(\$56,600)	(\$21,600)

Mrs. King questioned what the Alternate Bids involved. The work reflected in each alternate bid is as follows:

1. Creating a classroom in the west lobby adjacent to the sewing lab.
2. Renovation of Project Lead the Way
3. Renovation of the Wood Shop area.
4. Creation of an entry to PLTW from the west corridor.
5. Creation of a percussion ensemble practice room.
6. Renovation of the Special Needs restroom

After consultation with administrators, the recommendation is to accept the base bide with deduct alternates #2, #3 and #4 from Shawnee Construction for a total contract amount of \$795,600. This will result in renovations creating two Art rooms with a planning space; a large group instruction space; modifications to the north entrance; an additional classroom space; a percussion ensemble practice room and renovations to

the Special Needs restroom. Mr. Gayler moved and Mr. Miller seconded a motion to award Shawnee Construction & Engineering the bid for the Northridge Middle School project as presented. The motion was approved with a vote of 3-0.

CONSIDER REQUEST TO PROCESS AND RELEASE CLAIMS AS NEEDED – Mr. Gayler moved and Mr. Miller seconded a motion to approve a request to process and release claims as needed. The motion was approved with a vote of 3-0.

UNFINISHED BUSINESS - None.

FIELD TRIPS – Mrs. Allen reviewed and answered questions regarding the list of field trips.

ANNOUNCEMENTS AND CORRESPONDENCE -

- There is a pancake and sausage breakfast on Saturday Morning April 14th at the high school cafeteria for the band.
- The Northridge Raider Dance Team – made it to the state for the 2nd year in a row. NHS team placed 9th and the NMS team placed 4th. Congratulations!

REQUESTS FOR TRAVEL – Mrs. Allen reviewed and answered questions of Requests for Travel with board members.

EXPRESSIONS FROM BOARD MEMBERS – None.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Miller moved and Mr. Gayler seconded a motion to adjourn the April 10, 2018 meeting of the School Board of Trustees at 4:25 p.m. . The motion was unanimously approved with a vote of 3-0. The next scheduled school board meeting will be on May 1, 2018 at 4:00 p.m. at the Administration Center.

David Black, President

Joanna King, Vice President

Robert Souder, Secretary

Scott Miller, Member

Paul Gayler, Member